

PARENT Diversity, Equity, Inclusion, Belonging (DEIB) Committee

Collaboration

- The Parent DEIB Committee is a cohort of parents who represent SI's parent affinity groups--AALPA, SIPAC, Ignatian Guild, Fathers Club, *and Father Sauer Academy Parent Group*--working in collaboration with the Magis Center for Equity and Inclusion to support the community's participation (parents, guardians, and students) in a strong culture of diversity, equity, inclusion, and belonging.

Mission/Objectives

- Encourage parent engagement to instill well-being, normalize an inclusive, just, and equitable community, and promote systemic and institutional policy and process change that impacts SI students' ability to thrive. We do this in partnership with families (through parent groups) and administration of SI and FSA by increasing [racial socialization](#), racial literacy, representation, and related research.
- Serve as a liaison for the school to better understand the experiences of parents and students as they relate to inclusion, equity, and belonging
- Assist with the promotion and implementation of programs that support diversity, equity, inclusion, and belonging that encourage continuous learning and growth that is aligned with the mission and values of St. Ignatius College Preparatory
- *Assist with the creation of an integration program that allows children of underrepresented backgrounds to acclimate into SI with knowledge, ease, and an identified support system.*

Diversity, Equity, Inclusion, Belonging (DEIB) Committee Liaison - Role Description and Responsibilities

- Participates in the PARENT DEIB Committee in partnership with the Magis Center for Equity and Inclusion, fulfilling expectations set by the Committee (including monthly meetings, regular reports, and other expectations set by DEIB Committee).

- Attends all (monthly) Parent DEIB Committee meetings, to represent the Ignatian Guild.
- Support the DEIB Training for new leadership of the Ignatian Guild.
- Support school-wide DEIB programming for students and parents (speakers, education, orientations, etc.)
- Provide perspectives and input on issues of DEIB in consultation with the Director of the Magis Center for Equity and Inclusion and the Ignatian Guild Faculty Liaison.
- Assists current Ignatian Guild Board with duties and events, upon request and consultation.
- Works in collaboration with the DEIB Committee Representatives from parent groups (SIPAC, AALPA, Ignatian Guild, and Father's Club)
- Provides monthly updates to the Ignatian Guild community about what work is currently being done to advance the school's mission as it relates to DEIB, including upcoming programming and events.

Requirements for DEIB Committee Liaison

- Should have an enrolled student at SI during their term (with the exception of alumni board and Ignatian Guild Faculty Liaison).
- Receive a nomination to serve
- Is open, willing, and able to do the responsibilities associated with the position
- Possesses a commitment and knowledge base relating to DEIB
- **Completes application and interview process**
- Is selected upon approval and consensus of the particular parent group's Faculty Liaison (in the case of the Ignatian Guild, through their parliamentary process) and the Director of the Magis Center for Equity and Inclusion.
- Is able to commit to a two-year term.

Application Questions for Nominees

- Tell us a little bit about yourself (SI students, alumni, regional location, etc.) and why do you want to join the Parent DEIB Committee?
- Would you be able and willing to contribute between 2-4 hours a month?
- How can your personal, professional, and/or religious experience and values contribute to the [mission of DEIB](#) at SI?
- What current DEIB initiatives at SI are you currently passionate about? why?