



ST. IGNATIUS COLLEGE PREPARATORY

ENGLISH TEACHER

REPORTS TO: Assistant Principal for Academics

LOCATION: In-person on Campus in San Francisco, CA

STATUS: EXEMPT, FULL TIME, NOT REMOTE

SALARY RANGE: \$85,000-\$120,000 (Subject to experience and qualifications)

MISSION STATEMENT:

St. Ignatius College Preparatory is a Catholic, Jesuit school serving the San Francisco Bay Area since 1855. Through a rigorous and integrated program of academic, spiritual, and co-curricular activities, St. Ignatius challenges its students to lead lives of faith, integrity, and compassion. Students are enriched by a diverse and loving Christian community and are called to become life-long learners who develop their individual talents for the greater glory of God. With a commitment to intellectual excellence, leadership, service, and justice, we strive to be men and women for and with others, responding courageously to the opportunities and challenges of our time.

PRIMARY ROLE:

We seek a candidate who has significant subject expertise in teaching composition and literature to teach four (4) sections (lower and upper) and serve one (1) prep in our writing lab, ONSITE, IN CLASSROOM SETTING (This is NOT a remote position).

A SUCCESSFUL CANDIDATE IN THIS POSITION WILL BE ABLE TO DEMONSTRATE:

Position Overview

Teachers in the department are dynamic and enthusiastic, and work together to develop curriculum and learn from each other. The ideal candidate has demonstrated the ability to cultivate an inclusive, collaborative, and challenging learning environment that reflects SI's core values and allows our diverse student body to grow and thrive.

Responsibilities and Duties:

- Develop curricula, lessons, and assessments aligned with Mission and Values
- Strong teaching ability; enjoys working with adolescents
- A clear commitment to the mission of the school which emphasizes teaching the whole student by contributing to campus ministry and co-curricular activities

- Have experience with effective use of educational technology while maintaining a classroom atmosphere centered on intellectual inquiry and student engagement
- Demonstrate ability to work in a collaborative and dynamic professional learning community
- A commitment to diversity, equity, inclusion, and belonging
- Exemplary oral and written skills, as well as strong interpersonal skills
- Evident passion for reading and writing.
- Willingness to adapt to an existing curriculum as well as contribute ideas to enhance the respective academic programs
- An openness to feedback and professional growth, modeling lifelong learning of practice as well as subject area.
- Handle projects and special assignments from management, ensuring timely and effective completion of tasks outside regular responsibilities.

Qualifications:

- Mastery in area of study and ability to teach across grade levels
- Bachelor's Degree in English or comparable area; Advanced degrees encouraged
- Successful teaching experience in secondary school and/or university
- Excellent attendance and punctuality

Desired Attributes:

- A successful candidate will demonstrate:
- Commitment to the mission of the school and the formation of the whole student.
- A growth mindset and dedication to continuous improvement.
- Sound professional judgment and high ethical standards.
- Passion for Spanish language and culture.
- Willingness to adapt to an existing curriculum while contributing innovative ideas.
- Openness to feedback and dedication to lifelong learning in both practice and subject area.
- Flexibility and creativity in a dynamic environment that values iteration and new ideas.
- Commitment to restorative practices that strengthen relationships and foster a positive school culture.

SI OFFERS A COMPREHENSIVE AND RICH EMPLOYEE BENEFITS PROGRAM WHICH INCLUDES:

- Company paid Medical Insurance Contributions for single, two-party and family plans at a rate of 75%
- Fully paid insurance for Dental, Vision, Life, AD&D coverage for single, two-party and family plans
- Flexible Spending Plans for insurance plans plus for child care coverage
- Tuition remission program
- Student Loan Reimbursement (up to \$2,000 annually)

- Annual Retirement Savings Contributions
- Professional Development Resources

SI FOSTERS A DIVERSE AND INCLUSIVE COMMUNITY:

St. Ignatius College Preparatory strives to be a just, inclusive, and Catholic, Ignatian community where all students, faculty, staff, parents and alumni feel seen, heard, valued, and loved and experience full acceptance. We are committed to hiring, supporting, and retaining a diverse faculty and staff. We see our determination to offer diversity, equity, inclusion, and belonging not as a destination to be reached, but a continuous, life-long journey together.

HOW TO APPLY:

Interested applicants should submit a resume and salary requirements (a must). We are committed to an equitable hiring process; therefore, in order to be considered, please remove your name, address, email address, telephone number and photographs from your resume. Please only include your initials on your resume prior to submission using this application: [SI Language Department Application Form](#).

Pre-employment background screening is required for all positions. St. Ignatius College Preparatory is required by law to conduct FBI and DOJ background checks, TB clearance, and mandated child abuse prevention training for all employees.

St. Ignatius College Preparatory is an equal employment opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other characteristic protected by law.

Consistent with its obligations under the law, St. Ignatius College Preparatory will provide reasonable accommodation to any employee with a disability who requires accommodation to perform the essential functions of the employee's job.